

# EXHIBIT D



Wilson, Emily Elliott, Ariel Immel, and Lindsey Newman who all worked closely with Kim Sheets-Sheffield.

4. During the meeting, T. Fleming did not disclose that she was already under contract to leave Providence to join Truly. I did not learn of T. Fleming's departure until after she turned in her resignation.

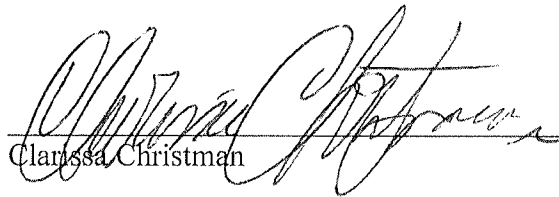
5. At no time before, during, or after my meeting with T. Fleming on February 1, 2021, did she disclose that she had already signed a contract with Truly or that any other employees from Southlake/Keller would be leaving with her.

6. I first learned about the departure of T. Fleming and M. Fleming from Providence after they submitted their resignations on February 3, 2021.

7. After T. Fleming resigned, Ms. Wilson and Ms. Elliott, left employment with Providence to join Truly. Ms. Immel and Ms. Newman left employment with Providence to join Truly on February 1 and February 2 respectively.

I have reviewed the foregoing declaration and hereby declare under penalty of perjury that the foregoing is true and correct and within my personal knowledge.

Executed on this 23 day of February, 2021 in Tarrant County, Texas.

  
Clarissa Christman